



The Race and Gender Equity (RAGE) Project
2251 Florin Road, Suite 203
Sacramento CA 95822

Job Description

RAGE Digital Media Summer Intern

Application Deadline: June 15th, 2023 11:59pm

Application: <https://forms.gle/EdVaZvJzBUXWPWGZ6>

Effective Date: June 2023
Reports To: RAGE Team Lead/Coordinator (to be assigned)
Status: Part time (hours TBA)
Salary & Benefits: Stipend of \$1000 for ages 17 and up, and \$500 for ages 16 and under (approximately 10 hours a week) payable at the end of the project

Gain experience as an intern on digital media and videography projects. 3 month internship: **up to 120+ internship hours.** Gain experience conducting research on various topics related to the docu-series. Opportunity to network with your community and peers; Opportunity to work with Black youth and non-Black youth in schools and community settings. Training, professional development and networking opportunities will be provided.

Organizational Description:

The Race and Gender Equity Project creates spaces that create change.

Established in 2016, The Race and Gender Equity Project advances the wellbeing of Black women and youth through healing, education, advocacy, and research. We believe to create transformative change; the voices and recommendations of the most marginalized youth and communities must be at the center. The work we do is participatory and builds capacity among targeted populations, and stakeholders, to lead their own transformative efforts. We provide coaching, consulting and community work. Learn [more about our work here.](#)

Project Overview:

The Power of Now is a participatory research documentary project uplifting Sacramento's youth agents of change. This project will highlight strategies Sacramento's youth leaders are using to address various social determinants of health, including: education, electoral organizing, human trafficking and police violence. In order to do this, we have conducted a youth participatory action research (YPAR) project that collected and curated the lived experiences of local youth leaders of color, and documents their journeys as agents of

change. In order to lift up a new narrative about youth leadership, this summer internship project will produce a mini documentary, curriculum and written report highlighting the research findings.

Position Overview:

The Digital Media - Intern is responsible for:

- Conduct research on various topics related to the docu-series
- Contribute creative ideas and suggestions to enhance the quality of the docu-series
- Participate in post-production activities, such as video editing and sound mixing
- Maintain Google Drive and Trello and take notes during meetings
- Establish a working knowledge of media and entertainment, event planning and research skills
- Interact with Rage Youth Collective (RYC) team to collaborate on effectively accomplishing goals and tasks
- Attend all scheduled trainings, meetings, sessions, and events and actively engage in specified role
- Support marketing and branding of the project
- Check email and regularly communicate with the RYC Team and Program Coordinator through a variety of mediums (email, text, phone, video chat, etc.)

Preferred skills:

- Priority given to individuals with lived expertise within the intersection of equity, education and mental health.
- Commitment to working in and with the Black youth community to effect change.
- Strong passion for storytelling and documentary filmmaking
- Basic knowledge of video editing software (Adobe Premiere, Final Cut Pro, etc.)
- Excellent research and analytical skills
- Currently enrolled in a relevant degree program (Film, Media Studies, Journalism, etc.) or recently graduated
- Time management skills and ability to work toward a deadline
- Ability to use Google products including docs, sheets and slides
- Strong attention to detail, organization and task management skills

Qualifications:

The successful candidate is a team player and has a strong desire to manifest hope among their communities to transcend into educational spaces and ethnic groups. Desire to work with Black organizations and/or Black, Indigenous, People of Color and LGBTQIA+. Desire to work with, and support peers.

Work Environment:

- Work flexible schedule including possible evenings and weekends to meet operational and business needs
- Possible hybrid work environment

- Ability to work in and navigate community spaces
- Ability to work virtually and in person. Attend Zoom/Video meetings
- Attend meetings and trainings as scheduled.
- Work in a shared office space and active workspace with distractions.
- Upstairs office; for accessibility accommodations please indicate on application

To apply for this position, [please use this link](#) to access the application and upload your resume. If you have any questions, inquire by emailing info.rageproject@gmail.com.